

## **Employer Group Benefits Coverage Information**

Thank you for choosing The Hartford. All sections of this form must be completed and received by The Hartford within 30 days of the signature date.

**Employers:** Please completely fill out **Section 1 and Section 2 on this page** and forward the entire form to the employee. Refer to your Policy and employee records for this information. These records are your property and are not on file with The Hartford. An incomplete form will result in a delay in processing your employee's request for insurance.

Employees: Please completely fill out the Applicant Information section on the 2<sup>nd</sup> page even if you are not applying for coverage.

Section 1: Employer Details (to be completed by Employer)			PLEASE PRINT CLEARLY			
Employer Name:			Policy Number:			
Employer Mailing Address (Street, City, State,	Zip Code):					
Division/Location/Subsidiary with Mailing Addr	ess (if applicable):					
Benefits Contact Name (First, Last):						
Benefits Contact Email Address:			Benefits Contact Phone:			
Section 2: Employee Details (to be completed	l by Employer)		PLEASE PRINT CLEARLY			
Employee Name (First, MI, Last): Date of I			Hire (mm/dd/yyyy):			
Base Annual Earnings*: Coverage			e Effective Date* (mm/dd/yyyy):			
* As described in the contract with The Hartford						
<ul> <li>Life Insurance Coverage Requested</li> <li>Enter the dollar amount of Current Life Coverage, including Guarantee Issue (GI)*. Please include Employee Basic Life coverage even if the employee is not requesting coverage at this time</li> <li>Enter the dollar amount of Life Coverage Subject to Evidence of Insurability (EOI)</li> <li>* GI is the maximum amount of coverage as defined in the contract with The Hartford that does not require EOI</li> </ul>						
	Current Life Coverage,	including GI				
Employee Basic Life	\$		\$			
Employee Supplemental or Voluntary Life	\$		\$			
Spouse Basic Life	\$		\$			
Spouse Supplemental or Voluntary Life	\$					
Child Supplemental or Voluntary Life  Check Yes if employee is requesting Child	Life coverage that is subject to	o EOI	☐ Yes, EOI is required			

Indicate the number of children applying: \_

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## **EVIDENCE OF INSURABILITY**

## HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza, Hartford, CT 06155

Applicant Information	App	licant	Inform	atior
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If there are more than three Applicants, please provide the information on a separate sheet of paper

ir there are r	nore inan inree Appi	icants, piease provide the	iniormation on a Separ	ale sneel	oi pa	per.		Date of Birth
	First Name	Last Name	Social Security #	Gender		Height (ft./in.)	Weight (lbs.)*	(mm/dd/yyyy)
Employee				☐ Mal	le nale			
Spouse				☐ Mal				
Child				☐ Mal	le nale			
* If currently	pregnant, please pro	ovide pre-pregnancy weigl	nt					
	Street Address				Day	/ Time Phone		
Employee	City				E۱	vening Phone		
	State, Zip Code				E	mail Address		
	Street Address				Day	/ Time Phone		
Spouse	City				E۱	vening Phone		
	State, Zip Code				E	mail Address		
☐ Spouse's	Address is the same	e as the Employee's						
	Street Address				Day	Time Phone		
Child	City				E۱	vening Phone		
	State, Zip Code				E	mail Address		
	ddrace is the same a							

☐ Child's Address is the same as the Employee's

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Medical Information  Each Applicant must answer each of the following questions to the best of their knowledge and belief. A Legal Guardian is required to answer each of the questions for minor children. If you have more than 1 child, specify which child(ren) the answer applies to on a separate sheet of paper.									
					Employee	Spouse	Child		
Within the past 5 years, have you be Immune Deficiency Syndrome (AIDS Immunodeficiency Virus (HIV) infect	☐ Yes ☐ No	Yes No	☐ Yes ☐ No						
Are you currently pregnant?						Yes No	Yes No		
Within the past 5 years, with the exc consecutive work days due to a disa				ou lost time from work for more than 10	Yes No	Yes No	Yes No		
Within the past 5 years, have you us prescribed by your physician, been or been convicted of operating a mo	diagnosed or t	treated for o	drug or alco	phol abuse (excluding support groups),	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
Within the past 5 years, have you be	Ü		,	censed member of the medical professio					
Heart Disease	Employee	Spouse	Child		Employee	Spouse	Child		
(Do not check "Yes" if you only have High Blood Pressure or a Heart Murmur)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	Disease, injury or surgery of Joint, Ligaments, Knee, Back, or Neck (including Arthritis)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
Heart-Related Surgery or Heart Attack	Yes No	Yes No	Yes No	Muscular Dystrophy	Yes No	☐ Yes ☐ No	Yes No		
High Blood Pressure  If you checked "Yes" to High Blood Pressure, have you had a change in medication within the last 6 months?	☐ Yes ☐ No ☐ Yes ☐ No	☐ Yes ☐ No ☐ Yes ☐ No	☐ Yes ☐ No ☐ Yes ☐ No	Hepatitis (Do not check "Yes" for Hepatitis A) or Cirrhosis	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
Blocked Arteries (Arteriosclerosis, Atherosclerosis, Aneurysm, or Deep Vein Blood Clot)	☐ Yes ☐ No	☐ Yes ☐ No	Yes No	Amyotrophic Lateral Sclerosis (ALS) or Multiple Sclerosis (MS)	☐ Yes ☐ No	Yes No	☐ Yes ☐ No		
Stroke or transient ischemic attack (TIA)	Yes No	Yes No	Yes No	Alzheimer's or Parkinson's Disease	Yes No	Yes No	Yes No		
Chronic Obstructive Pulmonary Disease (COPD) or Emphysema	☐ Yes ☐ No	Yes No	Yes No	Paralysis	Yes No	Yes No	Yes No		
Diabetes	Yes No	Yes No	Yes No	Major Organ Transplant	Yes No	Yes No	Yes No		
Depression	☐ Yes ☐ No	☐ Yes ☐ No	Yes No	Chronic Fatigue Syndrome or Fibromyalgia	Yes No	Yes No	Yes No		
Sleep Apnea	Yes No	Yes No	Yes No	Narcolepsy	Yes No	Yes No	Yes No		
Cancer (Do not check "Yes" for Basal Cell Carcinoma only) If "Yes", Date of Diagnosis:	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	Ulcerative Colitis or Crohn's Disease	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No		
Psychotic, Psychiatric, Personality, or Bi-Polar Disorder	Yes No	Yes No	☐ Yes ☐ No	Kidney Failure or Dialysis	☐ Yes ☐ No	Yes No	☐ Yes ☐ No		

Employee: First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_

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Employee: First Name	Middle In	itial	Last Name	
Notice				
To the best of your knowledge, you are recondition between the date you sign this fo				of any changes in your medical
In order to complete the evaluation of this telephone:  1. to clarify any information contained on 2. to obtain any information missing from 3. to ask additional questions of you or you 4. to request a paramedical exam.	this form;			you, through the mail or over the
We may also use information about you ob previously submitted to us, copies of medion information that is relevant to determining	cal records which you have a	authorized us	to review, and information obta	ained from MIB, Inc. Only
Authorization				
I, an undersigned applicant, authorize Hart the evaluation of this application, through t application, or otherwise provided by me: 1. to clarify any information contained on 2. to obtain any information missing from 3. to request a paramedical exam.	the mail, secure e-mail, or over this form;			
In the event that I cannot be reached via to name, the Company name, and a return plapplication for insurance. The message w Company by telephone.	hone number, indicating that	he or she is	calling to obtain information ne	cessary to complete my recent
Yes, you may leave a message as indi	icated above.	☐ No, pleas	e do not leave a message.	
In addition to the information that I have proclaim files, insurance applications and medemployer, any health or benefits plan, physical benefits manager that possesses my protection prognosis, prescription information to the Company or its restounderwrite this or any other insurance a time to aid in the detection of fraud, and for	dical information I or my physician, medical professional, ected personal health information, care or treatment provice presentative. The Company of pplication to the Company of the Comp	sician(s) have hospital, clini ation ("PHI"), i led to me (but y may only us uring the peri	e previously submitted to the Co ic, laboratory, MIB Group, Inc. ( including copies of records con a excluding HIV and genetic tes e information disclosed under t	ompany. I further authorize my (MIB, Inc), pharmacy or pharmacy ocerning physical or mental illness, ting), to furnish such protected this authorization that is relevant
I authorize the Company to disclose the persons, representatives and/or organizat law, including any mandated reporting to s relates to this application and that such recoff medical information, to a licensed medical	tions performing functions o tate agencies. I understand quested information and the	n behalf of the that I may re- identity of the	ne Company and their affiliates quest details about any of the i	s, my employer, or as required by information gathered about me that
I/We authorize Hartford Life and Acciden Medical Information Bureau.	t Insurance Company, or it	s reinsurers,	to make a brief report of my/o	our personal health information to

I agree that a photocopy of this authorization is valid as the original and I understand that I or my authorized representative is entitled to receive a copy of this authorization upon request.

This authorization shall be valid for twenty-four (24) months from the date signed below. This authorization may be revoked upon written request to the Company, and will not remain valid beyond the date the revocation is received by the Company. I understand the revocation may be a basis for denying my insurance application, and that it does not alter the Company's right to use the application for purposes of determining misrepresentation once coverage has been issued.

I have received and read a copy of the Notice of Insurance Information Practices.

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## Fraud

For any Applicants that do not reside in the following states: Alabama, Colorado, District of Columbia, Florida, Kentucky, Maryland, Oregon, Pennsylvania, Puerto Rico, Tennessee and Washington: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

For residents of Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

For residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For residents of District of Columbia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**For residents of Florida:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

For residents of Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim or an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

For residents of Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and denial of insurance benefits.

For residents of Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For residents of Oregon: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto that the insurer relied upon is subject to a denial and/or reduction in insurance benefits and may be subject to any civil penalties available.

For residents of Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material hereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For residents of Puerto Rico: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances be present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

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Employee: First Name	Mic	ddle Initial	Last Name	
Certification				
I hereby represent that I have reviewed the abo best of my knowledge and belief. For residents false statement or misrepresentation in the appl	of Virginia only:	I have read, or ha	d read to me, the completed ap	
This application will be made a part of the Policy	у.			
	/			
Employee Signature	Date Signed	Spouse Sign	ature	Date Signed
	/ /			
Child Signature (Parent/Legal Guardian of the Child is required to sign when submitting dependen Evidence of Insurability on a minor child.)	Date Signed			
Please mail the completed Employer Group Bo	enefits Coverage	e Information pag	ge and Evidence of Insurabilit	y application to:
		The Hartford		
	Grou	p Medical Under	writing	
		P.O. Box 2999		

Hartford, CT 06104-2999

If you have any questions or concerns, please call The Hartford Customer Service Department toll-free at 1-800-331-7234, Monday through Friday, 8:00 a.m. to 6:00 p.m., Eastern Time, or email us at <a href="mailto:medical.uw@thehartford.com">medical.uw@thehartford.com</a>.

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