



MyTASC Client Online Guide

Welcome to TASC COBRA and the benefits of COBRA.

We hope you will find TASC COBRA to be an efficient and valuable service. Our website is www.tasconline.com and is referred to as MyTASC throughout this Guide. This Guide will walk you through the MyTASC tools you need to manage your TASC COBRA Plan. The user-friendly features in MyTASC guarantee the highest level of usability, functionality, security, and performance. If you have additional questions, log in to MyTASC and select Contact Us or call Customer Care at 1-800-422-4661.

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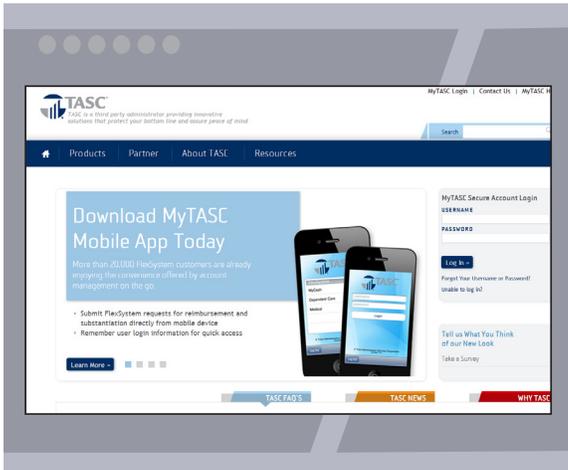


Managing Your TASC COBRA Plan Online

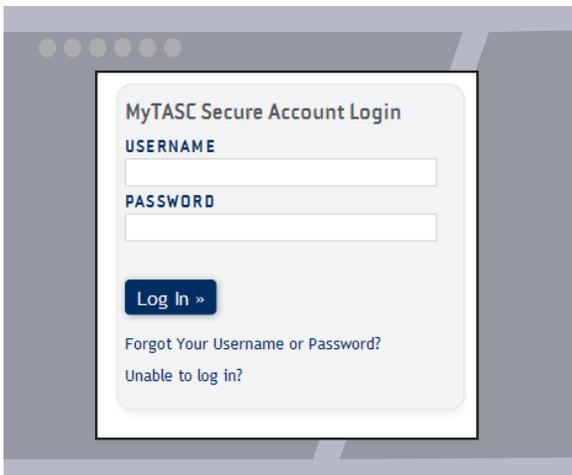
NOTE: Instructions are based on using Internet Explorer 9 Browser.

MyTASC Website Login

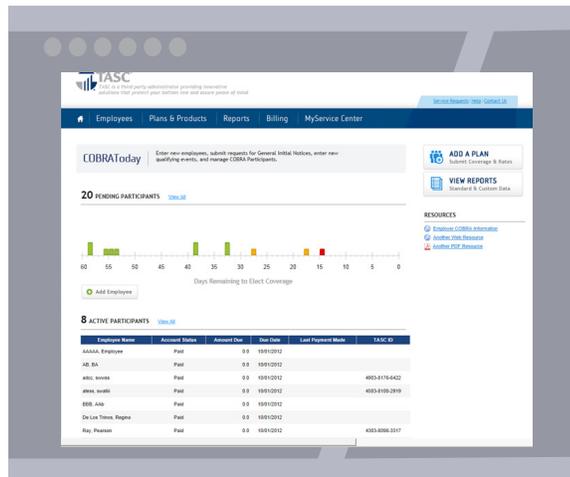
To access the site, visit www.tasconline.com.



Log in to MyTASC using your Username and Password. To obtain this information, please contact TASC Customer Care at 1-800-422-4661.

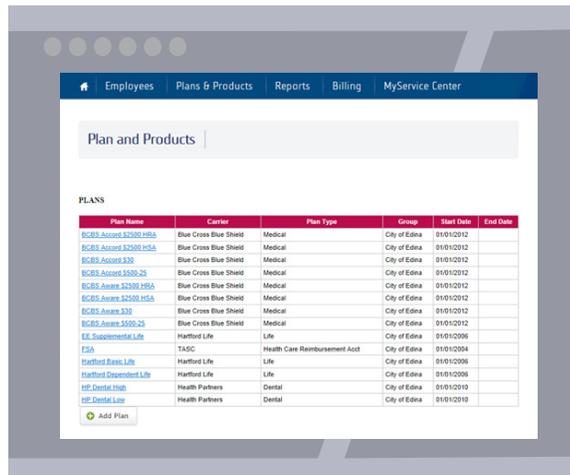


Your COBRA homepage contains all the tools you need to manage your COBRA Plan.

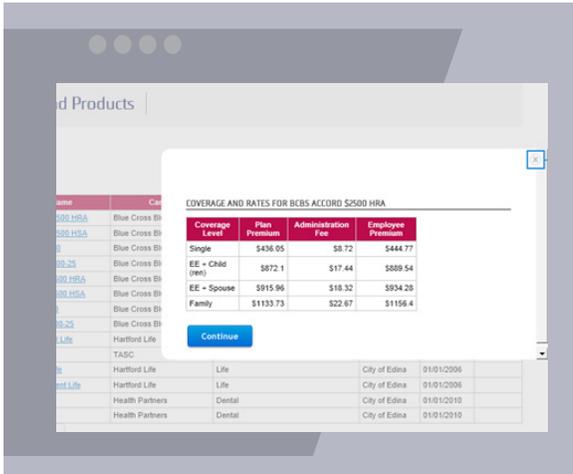


View Benefit Plans

After clicking on the Plans & Products tab, you will be able to view the Benefit Plans that may be offered to your COBRA Participants.



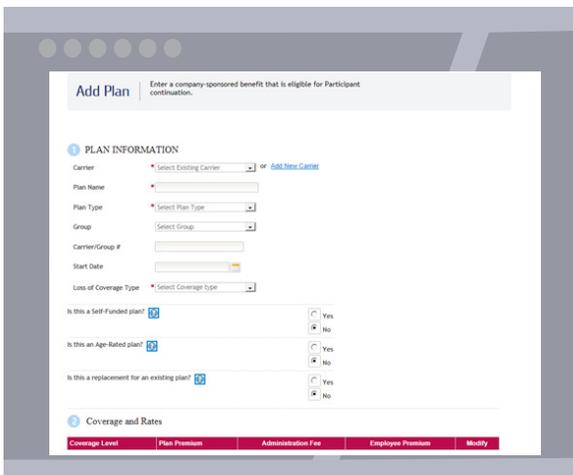
To return to the homepage, click the  symbol at left. Click the Plan name to view rate information for each coverage level.



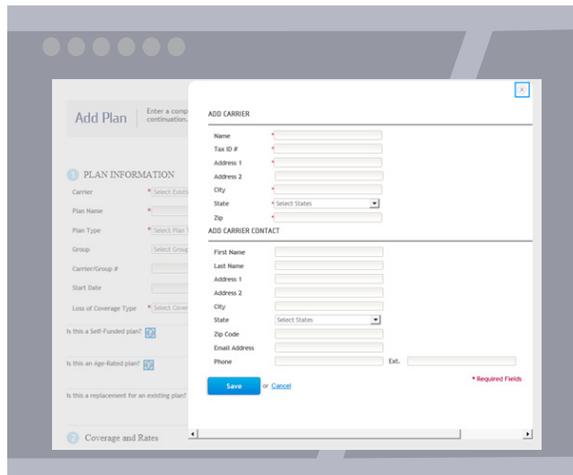
Click Continue to return to the main Plans & Products screen.

Add a Plan

To add a Plan, click Add Plan at the bottom of the list and the entry screen will appear. (Please submit Age-Rated Plans through a MyService Request: click on Service Requests or on Contact Us, both at top of page.)



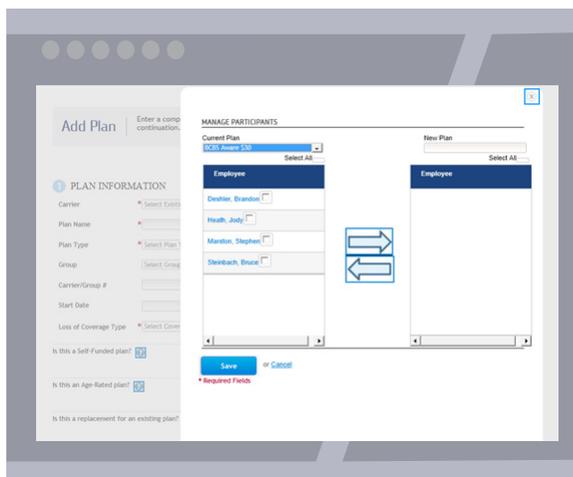
Select your Carrier by reviewing the drop down list of Existing Carriers. If your Carrier is not listed, click Add New Carrier:



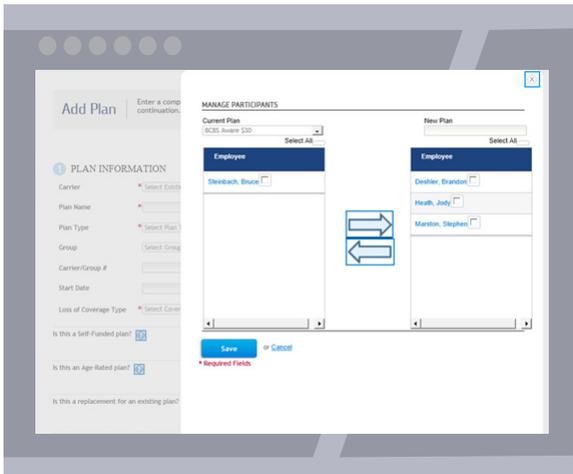
Complete the requested information. Fields marked with a red asterisk are required. Click Save when finished. The new Carrier will be available in the drop down list after review by TASC staff.

Complete the field for Plan Name and choose a Plan Type from the drop down list (i.e. Medical, Dental, HRA). For Loss of Coverage Type, select if COBRA coverage for the Plan would begin on the day after the qualifying event date, the End of that Month, etc.

If this is a replacement for an existing Plan, the following screen will appear:

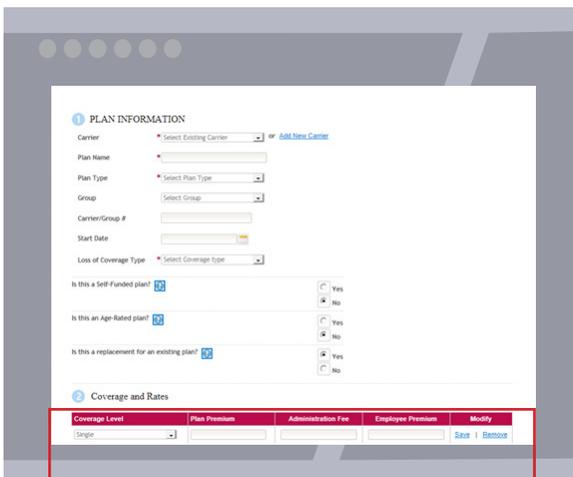


Choose the Current Plan for the first column and the list of current COBRA Participants in that Plan will appear. Check each Participant that needs to move across and complete the changeover.



If you lack information on a current Plan Participant's new coverage decision, please submit the detail as soon as possible through a MyService Request (click on Service Requests or on Contact Us, both at top of page). When the entry is complete, click Save.

Then click Add Coverage Level to begin to enter Plan rates. The following entry fields will display:

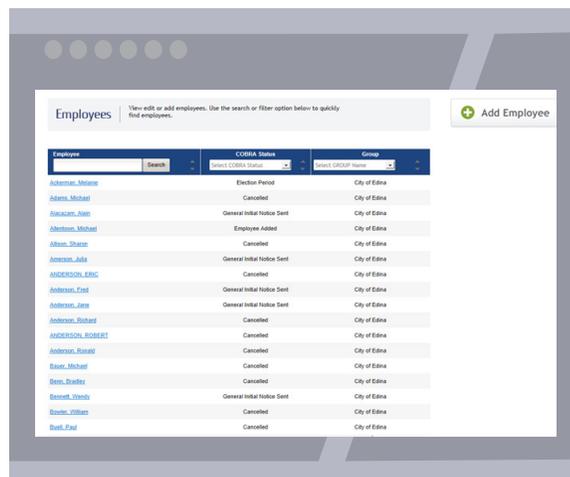


Use the drop down list to select the appropriate coverage levels and then enter the Plan Premium. If you click your Tab key, the Administration Fee and Employee Premium will automatically calculate. This entry screen assumes that a 2% administration fee applies to each premium. Your actual Plan setup may allow for a different administrative fee.

Click Save when all Plan rates have been entered. To return to the homepage, click the symbol at left.

View Employee List

To view the Employee List, click Employees (to view a list of employees and COBRA Participants, if applicable). To return to the homepage, click the symbol at left.



To expand this list to show up to 100 rows, use the Show Rows function at bottom of screen. Use the navigation buttons at bottom of screen to move to other pages of your Employee List.

You may search for an employee by Last Name, First Name, City, State, or Employee ID (if one was previously entered).

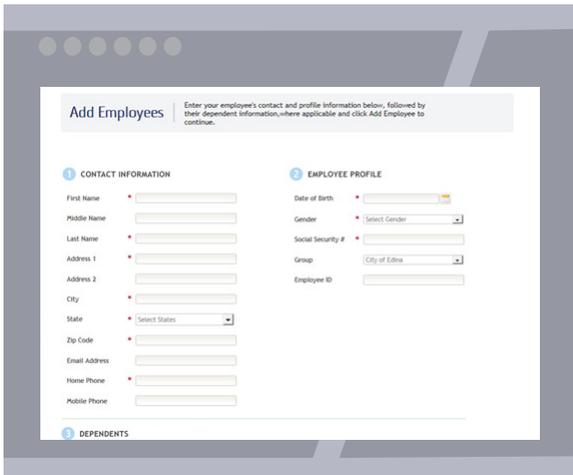
By using the drop down list under COBRA Status, you can narrow the list to the following:

- Employee Added (employee demographics on file, no action taken yet)
- General Initial Notice Sent (GIN sent to employee as you requested)
- New QB (you have entered a qualifying event and an election packet will be on its way, generally within 48 hours)
- Election Period (the Participant is within his/her 60-day election period)
- Continuing (the Participant has elected COBRA and has continuing coverage)
- Cancelled (COBRA period is over or election period has expired).

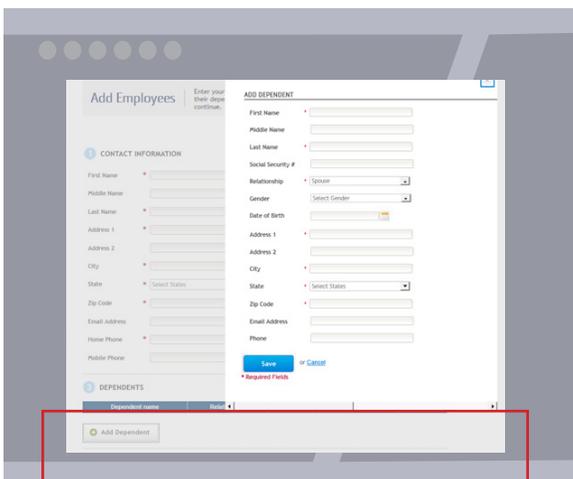
If you have more than one Group, you may also sort the Employee List by Group name.

Add Employees

To add an employee's demographic information, click Add Employee. This screen will appear:



Complete the demographic information. Fields with red asterisks are required. If you wish to be able to sort employees later by Employee ID, make sure that you insert that information.



To add a dependent, click Dependent near bottom of screen.

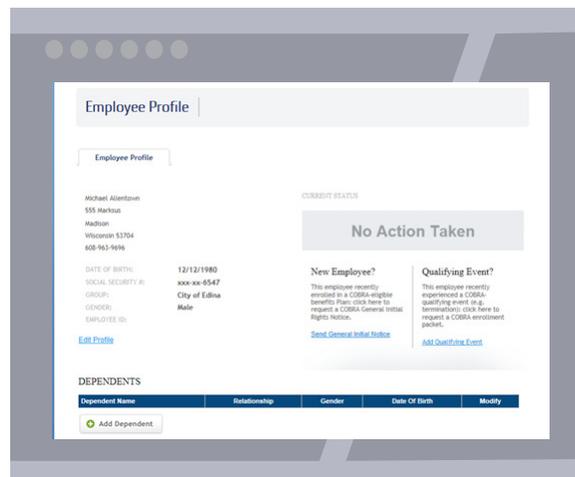
Input the demographic information. Only fields with red asterisks are required. The address will autofill from the Employee screen. Please be sure to overwrite this information if the dependent lives at another address. Click Save when you are finished.

Verify your entries or add information; click Add Dependent again if there are other dependents for this employee. If any of the entries should be changed,

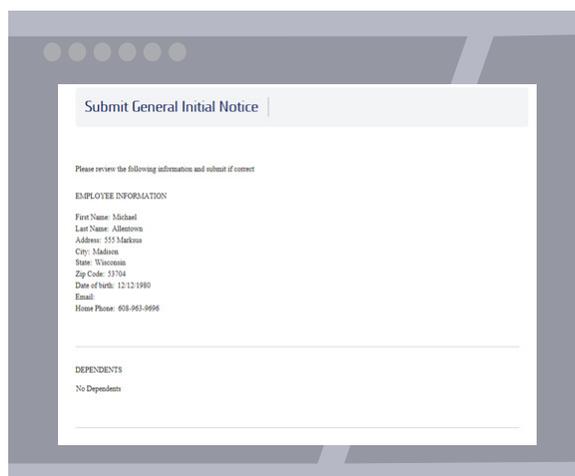
click Edit or Remove. Click Save when the employee entry is complete.

Submit General Initial Notice

To request that a General Initial COBRA Notice be sent for any employee on your Employee List, first ensure that the employee demographics are in our records (go through the Add Employee process if necessary). Then click that person's name in the employee list; when his/her demographics are displayed, confirm that the records are accurate, including dependent entries:



Then click in the "New Employee?" section where it states "Send General Initial Notice." A confirmation screen will display to verify that the request is in order.

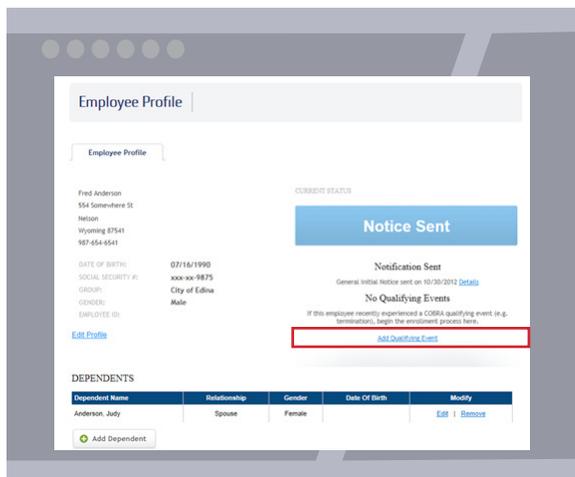


Click Submit Request and you will receive a notice for Initial Notice Submitted. To print this page for your records, click Print This Page in the screen's upper right corner.

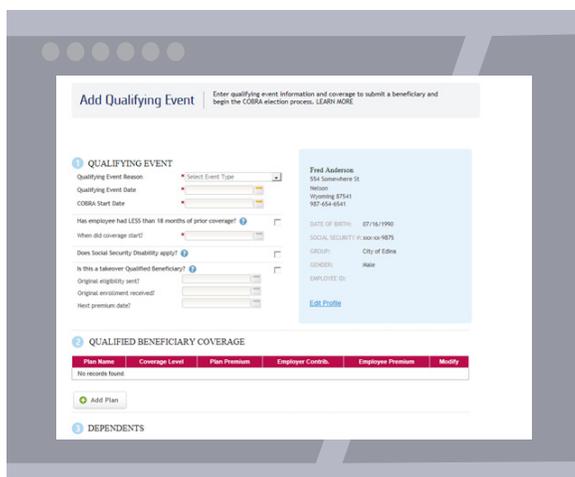
If you return to the Employee List, you should now see that the COBRA status of the employee has changed to General Initial Notice Sent.

Add a Qualifying Event

If a COBRA qualifying event has occurred, a COBRA Election Notice must be sent. To request that a COBRA election notice be sent for any employee on your Employee List, first ensure that the employee demographics are in our records (go through the Add Employee process if necessary). Then click that person's name in the employee list. When their demographics are displayed, confirm that the records are accurate, including dependent entries. If a General Initial Notice was sent by TASC in the past, the screen will appear similar to the following:



In the area below the blue box, click Add Qualifying event.



Select the Qualifying Event Reason from the drop down list. Enter the Qualifying Event Date and CO-

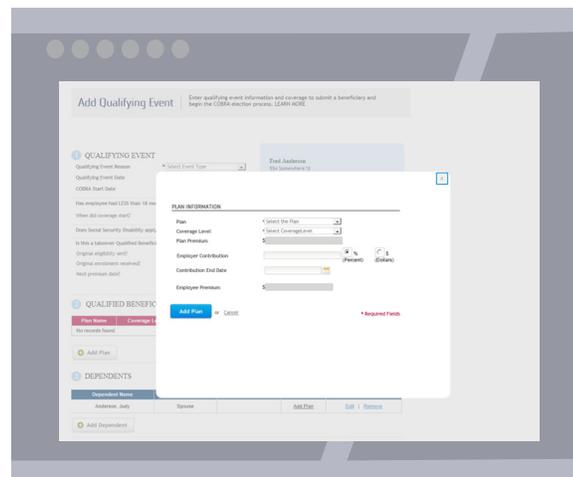
BRA Start Date (must be after the Qualifying Event Date).

For coverage certification purposes, check if the employee had fewer than 18 months of prior coverage and if necessary, indicate the date that coverage started.

Check any other boxes that are relevant to this employee.

If this is a Takeover Qualified Beneficiary (a COBRA Participant at the time of your administration start), enter the three additional dates requested.

In the next section, click Add Plan to select health-care plans that need to be included in the COBRA offer.



Select the Plan name from the drop down list. If the Plan you need is not listed, cancel your entry and proceed to the Plans & Products tab to enter the Plan to be offered.

If there is an Employer Contribution to the premium (perhaps through a severance agreement), please enter the percentage of the contribution or a dollar amount. Enter the Contribution End Date. The Employee Premium will calculate (without the 2% administration fee). If the premium does not calculate correctly, please notify TASC through a MyService Request (click on Service Requests or on Contact Us, both at the top of any main page).

If you are entering a Health Flexible Spending Account (FSA), additional fields will open to allow you to enter the FSA Plan End Date and FSA Monthly Election Amount. These fields are required.

Continue to add all Plans that should be offered to the employee and his/her dependents. After ensuring that you have entered all Plans correctly, review the Dependent section to ensure that all dependents are listed. Then check the boxes for the Plans that apply to each dependent.

Click Finish and Continue when complete. A confirmation screen will display for your review:

Click Submit Request to confirm that all information is correct. Your screen will state that the Qualifying Event was submitted, the time and date will be listed, along with a confirmation number.

Click Print This Page if you wish to keep a record of your entry. Click Finish and Continue to return to the Employee Demographic page. The screen will indicate Notice Sent and then change to Pending Participant once the election notice has been mailed. It will remain as pending until the individual elects COBRA or the election time frame expires.

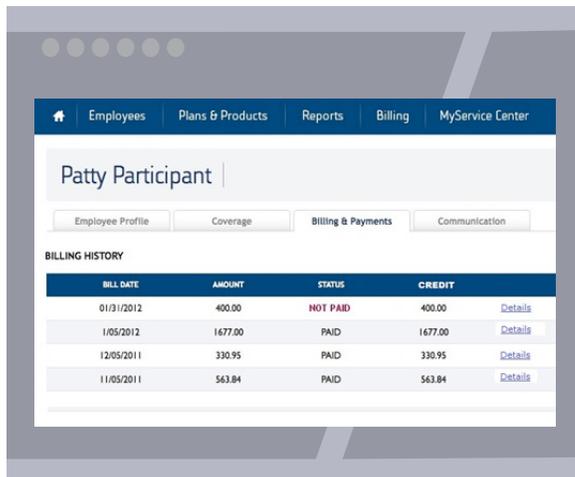
Viewing Employee Information

Coverage

To view detailed information on the plans that are in effect for employees and their dependents, select an individual from the Employee List. Then choose the tab for Coverage to view plans, and dependent information.

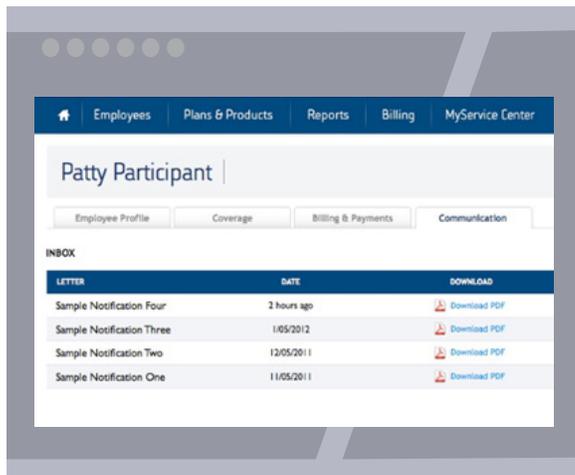
Billing & Payments

To view detailed information on an employee's billing history and payments, select an individual from the Employee List. Then choose the tab for Billings & Payments to view history.



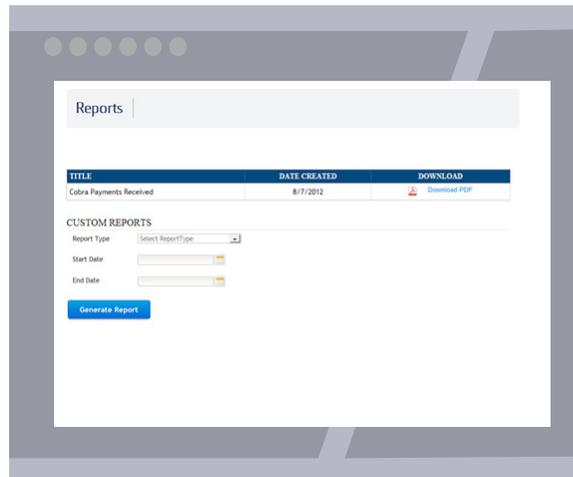
Communication

To view copies of correspondence that TASC has sent to an employee, select an individual from the Employee List. Then choose the tab for Communication to view and download individual documents through PDF. Please note, these copies are for informational purposes only. TASC bears responsibility for sending all documents to the employees.



Reports

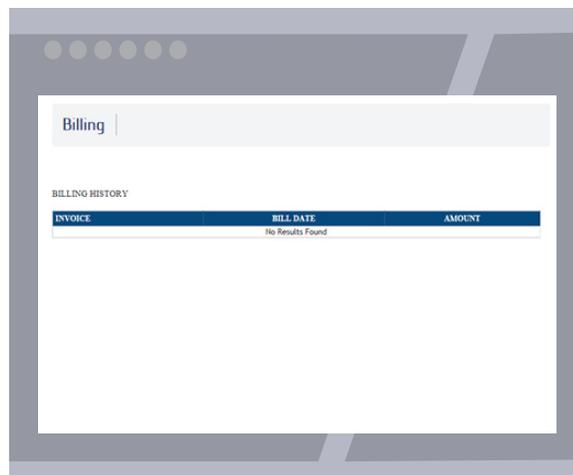
For reports, click the Reports tab. Reports that TASC provides without special request are listed at the top of the page. To run a custom report, select a Report Type from the drop down list. Enter a report Start Date and End Date. (Information will be available only from the date your account was loaded into our website.) Click Generate Report to produce your results.



Click Download PDF if you wish a printed copy of any report.

All Participants are obliged to maintain up-to-date contact information in MyTASC; this includes email and mailing addresses, and phone numbers. TASC periodically sends important Plan notifications (regarding balances, deadlines, and/or Plan changes). We are not responsible for any consequences resulting from communications not received due to inaccurate contact information.

Billing



For Billing information, click the Billing Tab. Invoices that TASC has generated for your account are listed. (Information will be available only from the date that your account was loaded into our website.) Click Download PDF to print a copy of any report.

To review service activity on your account, click MyService Center. To send a MyService Request, click on Service Requests or Contact Us (both at top of screen). For more information, click on the ? symbol or on Help at top of screen. Other COBRA resources are available on the homepage under Resources.